Migrate on-premise Payroll to SAP SuccessFactors Employee Central

PRISM for ECP is your high-speed, low-risk route to SAP SuccessFactors' Employee Central Payroll

Is SAP® SuccessFactors® Employee Central Payroll an ideal solution for you?

This option is for existing SAP customers who:

- are committed to innovation, and excited to start their journey to the cloud;
- wish to eliminate on-premise hardware or expensive third-party hosting costs;
- want to reduce ongoing technical upgrade costs by standardizing payroll – eliminating code conflicts that require significant analysis and testing for every upgrade;
- would like the extensibility and configurability benefits of in-house processing combined with the cost savings and agility of cloud computing;
- keen to upgrade to SAP SuccessFactors Employee Central for HCM and SAP SuccessFactors Employee Central Payroll;
- do not want to worry about a guaranteed support end-date for their HCM and Payroll.

SAP SuccessFactors Employee Central Payroll is a blend of proven technology and innovation. This is SAP SuccessFactors' recommended solution: the SAP Payroll you know, optimized in a cloud model. This solution helps businesses streamline global payroll, simplify payroll operations with continuous payroll, and reduce risk. It offers flexible deployment models to let you choose how you pay your people – in-house, outsourced, or using a hybrid approach.

Take this opportunity to simplify and innovate

What is the benefit of upgrading to SAP SuccessFactors Employee Central Payroll?
Many organizations implemented their existing Payroll system over a decade ago. Much has changed since then, and there are likely to be opportunities to simplify and standardize payroll functions. SAP has released a lot of new and innovative functionality – such as the Payroll Control Center – that allows for a significant efficiency gain. It may make sense to revisit payroll holistically, and move to a standard, optimized system that is in the cloud.

Why choose EPI-USE and PRISM?

We have the expertise and SAP-certified products to help our clients migrate their complete history to SuccessFactors' Employee Central Payroll (ECP). PRISM combines leading-edge SAP landscape transformation software with world-class SAP Payroll domain expertise. It is a turnkey service to help customers move their on-premise SAP Payroll to SuccessFactors' Employee Central Payroll (ECP) quickly and easily, without requiring a full re-implementation.

We use our SAP-certified tools (Data Sync Manager™ and Variance Monitor™) to surgically carve out your Payroll into the ECP system and provide auditable pay run results, so you can mitigate risks and reduce payment errors. Data transfer includes client-dependent customizing, custom objects, PA/OM data, PY/TI results, benefits and compensation management.

Benefits

- No need to re-implement payroll; you can leverage your existing payroll set-up and investment.
- PRISM provides minimal risk and disruption to your business; typically, our clients' payroll is migrated in less than 16 weeks.
- PRISM enables intelligent slicing of your HCM data with all respective history migrated, and integrated archiving options for any data you wish to exclude.
- Clean up unwanted employee records, in accordance with GDPR and other data privacy legislation.

PRISM assessment

Take advantage of our free automated PRISM assessment to help you determine the best fit for your organization.

When is a PRISM assessment useful?

- 1:1 Lift and Shift
- Data strategy and Roadmap advisory services
- Divestitures and splits
- Business consolidations and restructuring
- HCM carve-outs from ECC systems
- Conversion and transformation of HCM Data
- Code-checks, Unicode, technology modernization
- Clean-up service (legacy systems)
- DB Switch
- GDPR clean-up
- Migration to S/4HANA Private Cloud Edition (PCE)

What data is collected?

The PRISM assessment collects key structural data from your system, including:

- Number of countries configured for Payroll
- How many custom tables are in use
- Which Wage Types are configured, versus which are in use
- Custom programs
- Custom infotypes
- Configuration details and customizations
- Foundational objects BADIs/Exits
- … and much more

How the PRISM assessment helps decision-making

The transport applied does all of this without exposing any of your employee or confidential system data, to help you stay compliant with data privacy regulations like GDPR. The data from the assessment is presented via an interactive web dashboard that we review with you to determine your system's complexity, and to give you strategic suggestions on your best path forward.

Get started with your free PRISM assessment today

More information on PRISM for HCM (Private Cloud Edition) can be found at epiuselabs.com/prism-for-hcm-s4-private-cloud-edition

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