# Solving your SAP HCM challenges:

## EPI-USE Labs' HCM Productivity Suite

Digital HR is fundamentally transforming HR and people management. Embrace the changes transforming your workplace with our packaged suite of solutions for your SAP HCM system.

The HCM Productivity Suite helps you achieve maximum ROI for your SAP HCM investment, both on-premise and in SAP SuccessFactors. With this suite, you can

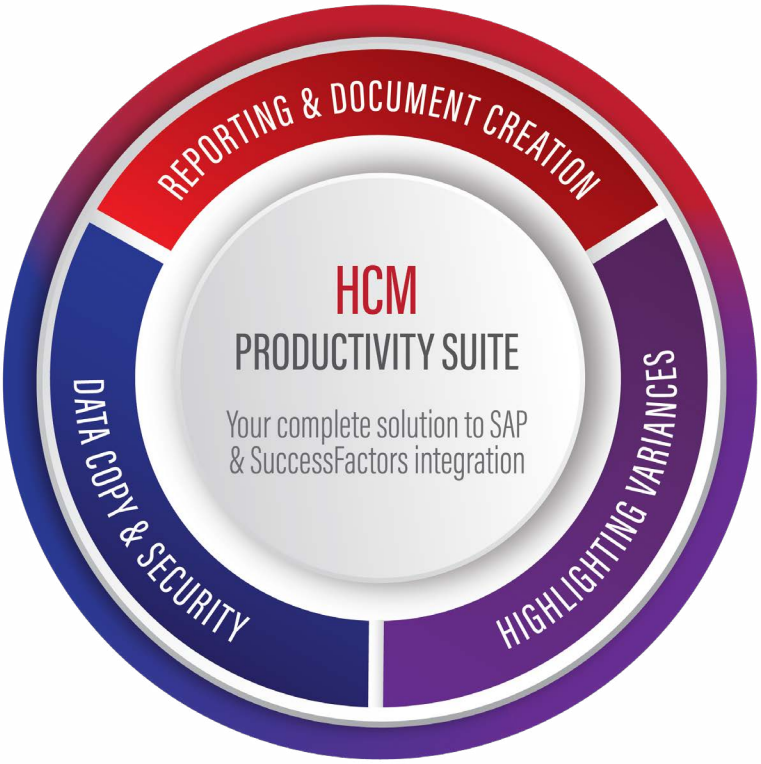
- Highlight variances in SAP HCM data
- Enjoy flexible, secure data copying and scrambling
- Simplify and secure SAP and SuccessFactors reporting
- Automate document generation and distribution

### Query Manager with Document Builder

Get real-time, operational reporting and automated document creation using SAP and SuccessFactors HR and Payroll data.
Create your own reports and tailor documents via a simple user interface.
Expand the availability of your data via the web, analytics solutions and Microsoft Excel.

### Data Sync Manager for HCM

Copy and scramble data for testing, training, and support, including copying Employee Central and Payroll data. Data on demand helps you to comply with privacy legislation.




### Variance Monitor

Easily compare HR and Payroll data between systems and across periods. Automation eliminates manual comparisons and speeds up processes. Covers entire HCM lifecycle, from go-live to applying support packages/ upgrades.

## Simplify and secure SAP HCM reporting

# Query Manager for HCM

How do you extract accurate, meaningful and real-time information from all of your SAP HCM and Payroll data? Standard reports are inflexible, and developing custom ABAP reports could be costly, considering that manual data extraction and merging it in spreadsheets is time-consuming and prone to error.

You need one flexible, powerful solution that enables you to build professional HR documents, improves HR business operations by providing 'out of the box' reports and documents, and empowers you to create your own documents easily.

Query Manager is a complete and powerful SAP ERP HCM reporting solution which integrates on-premise data with data in SAP SuccessFactors. You can view your reports in the SAP GUI, as a tile in SAP SuccessFactors, or with a browser from your computer or tablet. Query Manager goes beyond mere reporting and integrates all your data on any device.

### Work with your SAP HCM Data – Live in Excel

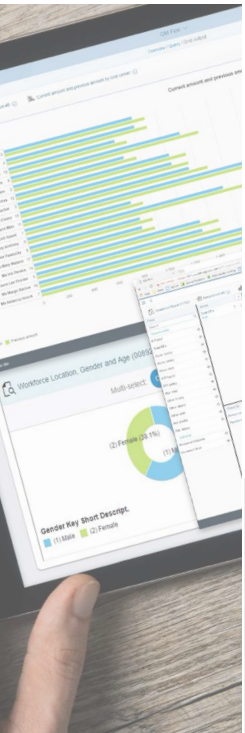
With Query Manager's Microsoft Excel Add-on, you can refresh, analyse, share, and present your critical SAP HCM data, live in Microsoft Excel. Once you have built an Excel worksheet with all the formatting and formulas that you need, you can simply click a button to refresh your spreadsheet with live data from SAP. This functionality, delivered with Query Manager 4, allows you to automate your Excel reports; no more uploading and downloading data between systems.

### Hybrid reporting across on-premise SAP and SuccessFactors

Query Manager SuccessFactors Integration Add-on allows you to report on data from both your on-premise SAP system and your SAP SuccessFactors solution. SuccessFactors data is available as a data source in Query Manager, so it can be combined with any data in SAP, or any external system. So clients in a hybrid model, who have some of their data in an on-premise SAP system and some in the SAP SuccessFactors system, can extract data from both systems to run consolidated reports. As it is real-time and on-demand, there is no duplication of data.

*"I don't know why anyone would not have Query Manager; the benefits and the value-add far outweigh the costs. It pays for itself in a couple of months and empowers the HR team."*

Michael Gleeson, Amey



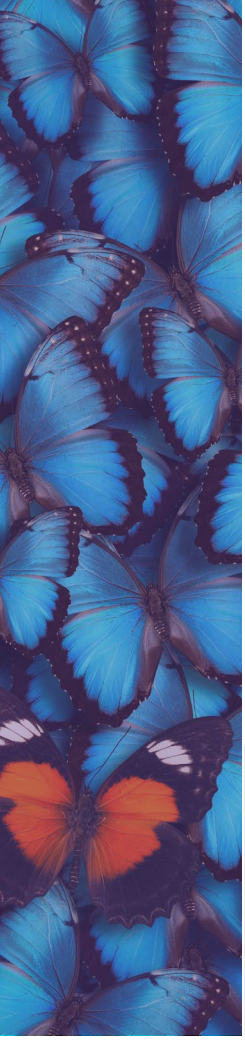
## Generating professional, richly-formatted documents

# Document Builder for HCM

Your SAP ERP system contains critical information to help you run your business. You send thousands of letters to your employees each year, and creating these letters manually is time-consuming and error-prone. Query Manager with Document Builder enables you to design, generate and distribute professional HR documents, live from your SAP HCM system. Use a single document to output multiple versions of a letter that includes different content based on custom conditions. Document Builder also leverages the third-party solution DocuSign to allow our clients to electronically sign, prepare, act on, and manage documents.

*"We have been very happy with Document Builder; it was a worthwhile investment for us, and we've had an overwhelmingly positive response from those using it."*

Richard Cain, HR Systems Adviser, Dorset Council



## Highlighting variances in SAP HCM data

## Variance Monitor

Your SAP HCM data is at risk whenever a change is introduced – whether through business/configuration changes or technical/landscape changes. Variance Monitor™ gives you the power and control you need to single out variances in SAP HCM data. It's easy to set tolerance levels and automate comparisons. Your role becomes proactive, and you can evaluate differences and resolve them with ease.

Variance Monitor can be used for comparing:

- Period-to-Period on the same ERP system
- Between clients via RFC or a File
- Another ERP system via a File (ERP to ERP – File)
- Legacy data from a File (Legacy to ERP)
- Legacy data via LSMW
- Legacy data via Year-to-Date Files

*"We absolutely counted on those reports to help us identify the variances, help the testing teams focus, and also show the management that we were working through the problems."*

John Cloud, IT Business Analyst, NRG Energy

## Flexible, secure data copying and scrambling

## Data Sync Manager for HCM

How do you solve the challenge of ensuring access to HCM production data in non-production systems for testing, training and support? Data Sync Manager™(DSM) for HCM empowers all levels of SAP users, ensuring access to HCM production data in non-production systems for testing, training and support.

With this landscape management suite, you can copy SAP systems, clients and data objects, and mask data on demand. DSM for HCM allows you to select and transfer specific HCM data objects easily and accurately, as needed, and to mask sensitive data for security and governance compliance, including associated data in the connected SuccessFactors instance.

DSM allows you to

- accelerate the copying of organisational data
- mask all HCM cluster data and also HANA's declustered data
- download tailored masking rules (e.g. payroll versions for 80+ countries)
- discover sensitive data in custom infotypes and protect it
- eliminate delays in obtaining real, accurate data for reliable testing

DSM is SAP-certified, so it will integrate seamlessly with your SAP implementation.

### Added benefits: Mask and copy your SAP and SuccessFactors HCM data securely

With DSM Object Sync for SuccessFactors Add-on, you can mask and copy data within and across SuccessFactors Employee Central and your on-premise SAP system (or Employee Central Payroll) for secure testing.

*"A nine-day exercise was reduced to just one hour - our accountants were blown away!"*

Malte Podszus, Consultant FI/CO/HR, MAPA

As a global software solutions and managed services company, EPI-USE Labs helps you to maximise the performance, management and security of your SAP® and SAP SuccessFactors® systems. Our clients tell us every day how we have transformed their business operations. Contact us to find out how we can help you solve your SAP challenges.

EPI-USE Labs is a member of Group Elephant.

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