



European Graduate Scheme

Make an exceptional start to your career in IT Consultancy

With over 42 years of experience, EPI-USE Labs is a global company providing software solutions and managed services to over 1,800 clients across 55 countries. We help our clients transform their SAP® landscapes, and optimize the performance, management and security of their SAP and SAP SuccessFactors® systems. We simplify and speed up landscape and test data management, enable data security, privacy and compliance, provide efficient cloud solutions and managed services, deliver effective HCM solutions and much more.

EPI-USE Labs has an inspirational **culture**, values which keep us connected and a central focus on our clients.

EPI-USE Labs is a member of Group Elephant, which employs over 4,200 people and is largely employee-owned. Group Elephant also owns and funds a non-profit entity called Elephants, Rhinos & People (ERP) focusing on the preservation of at-risk elephants and rhinos through the economic upliftment of rural people in areas adjacent to these threatened species.

Are you enthusiastic about information technology and its application in business?

Start Date: September 2026
Location: Manchester, UK (2 years)

If so, you can make an exceptional start to your career with **EPI-USE Labs' European Graduate Programme** – an outstanding launchpad for a future in **SAP solution consultancy**.

During your first two years, based at our **European headquarters in Manchester**, you'll gain a **comprehensive introduction to SAP**, EPI-USE Labs' suite of **software and solutions**, and our **product lifecycle**. You'll experience a **rich and varied training programme** designed to build your technical expertise, business understanding, and professional confidence.

Depending on your chosen pathway, we'll support you with **professional certifications** in **SAP, project management, sales, and business communication**.

As you progress, we'll work with you to identify your strengths and align you with the right **permanent role** within our global organisation – with opportunities across the **UK, Europe, Asia, the Middle East, Australia, and New Zealand**.



We are recruiting for 10 posts to start in January 2026, in two pathways:

Global Product Delivery Consultant (Technology)

As a Product Delivery Consultant, you'll play a key role in delivering technical and business solutions for our clients using EPI-USE Labs' bespoke products and services. You'll be part of a collaborative, client-focused team, applying your analytical skills to solve complex challenges and make a measurable impact.

In this role, you will:

- Provide technical expertise and trusted advice to both clients and colleagues.
- Manage and deliver complex projects, ensuring organisations maximise the value of their SAP systems.
- Translate client requirements into innovative, effective solutions that drive efficiency and business improvement.

Sales Executive

As a Sales Executive, you will:

- Hold regular account meetings with your client accounts to ensure the successful adoption of solutions and ongoing utilisation.
- Become a trusted partner, aware of your client's roadmap and able to proactively position solutions to satisfy their business requirements.
- Follow up on marketing campaigns.
- Research and identify net new business opportunities
- Close software sales and generate revenue for implementation, training and consulting services to exceed monthly, quarterly and annual revenue.

Global mobility is key, since after your training period in Manchester, you will take up a permanent position in the Netherlands, France or Italy.

After completing your training in Manchester, you will:

- Focus on specific solution portfolios within our product suite.
- Collaborate closely with the sales team to support clients and identify new business opportunities.
- Design and implement SAP solutions that deliver lasting value for our global clients.

Who we're looking for

You need to be able to commit to living and working in Manchester for a minimum two years, for our Technology Pathway. Employees joining us on our Sales pathway will be able to join us in Manchester for their initial training, before taking up a permanent role in the Netherlands, Italy or France.

- A 2:1 degree (or equivalent, 60%+) in Mathematics, Computer Science, Engineering, Business, Economics or a related field.
- Strong analytical and problem-solving abilities.
- Excellent communication and teamwork skills.
- Fluency in **English**, and one other language: French, Spanish, Italian, Portuguese, Dutch, Danish, Swedish, Norwegian, Korean, Arabic or Thai.
- The right to work in the UK.
- Able to commit to living and working in Manchester for a minimum of two years.

*We welcome applicants from a broad range of academic backgrounds. To succeed in consultancy, you'll need to be **highly numerate**, with a strong analytical mindset and an eagerness to develop technical expertise.*

Location

You will need to be prepared to relocate to Manchester, UK for up to two years from 2 September 2026 before taking up a permanent position in the UK, France, Italy, Spain, Portugal, Belgium, the Netherlands, Australia, New Zealand, Thailand, Korea, UAE or the USA. Employees joining us on our sales pathway may be redeployed earlier, so global mobility is key.



Your first years with EPI-USE Labs

- You'll spend up to two years in Manchester, UK.
- You'll have a generous package of benefits including a laptop, a mobile and broadband allowance, a pension and private medical care.
- You'll receive a package of professional training based on your needs.
- You will be assigned a personal mentor from our sales or services teams.
- You will undertake 4 to 6 months of formal training followed by further training and client contact.

Who we're looking for

We're looking for bright, curious, and motivated graduates who are passionate about technology and problem-solving.

You'll thrive with us if you:

- Are a confident communicator and enjoy presenting your ideas.
- Build strong professional relationships and work well in teams.
- Take initiative and show curiosity in how technology can transform business.
- Are eager to learn and committed to developing globally recognised expertise.

Why join EPI-USE Labs?

Are we right for you?

At EPI-USE Labs, we're proud of our collaborative, supportive working culture. Staff happiness and satisfaction are at the heart of everything we do. Our European Graduate Programme reflects this approach: we provide world-class training and professional qualifications, then give you the freedom and autonomy to deliver outstanding solutions for our clients – and to explore new business opportunities.

During your training year in Manchester, you'll work in bright, modern offices with a flexible approach to managing your own time and workload.

You'll also enjoy:

- A competitive benefits package, including private medical care, pension, and allowances for laptop, mobile, and broadband.
- A permanent role on completion of the programme.
- Access to a wealth of professional development opportunities, including SAP and project management certifications.

Applications will be considered on a rolling basis: early applications are advised and the scheme may close before the deadline below.

Applications close at 17.00 GMT on 28 February

Interviews will be held remotely in March/April

To apply, send your CV and covering letter to graduates.europe@labs.epiuse.com.

Submit