



WEBSESSIONS



Easy mobile timesheet capture and approvals for
SuccessFactors Employee Central





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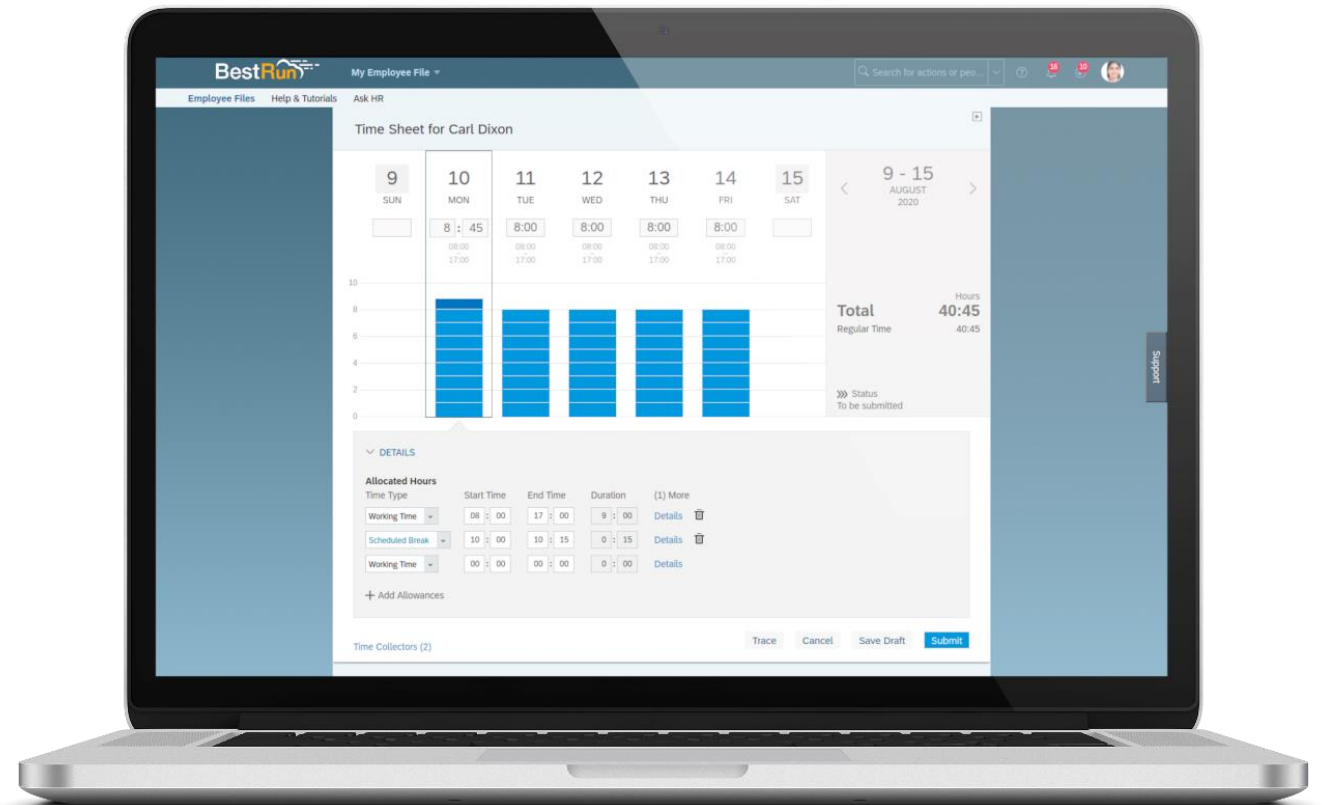
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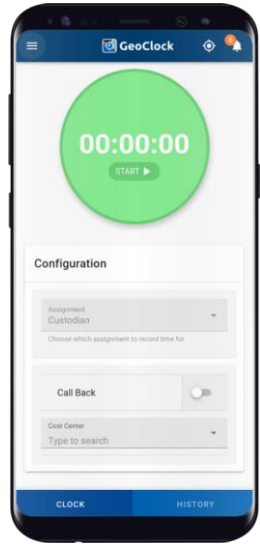
Employee Central Time Management

- Manual and time intensive
- Details only through time types
- Poor support for shift deviation
- Inadequate replacement for rostering
- No mass actions
- Limited extensibility

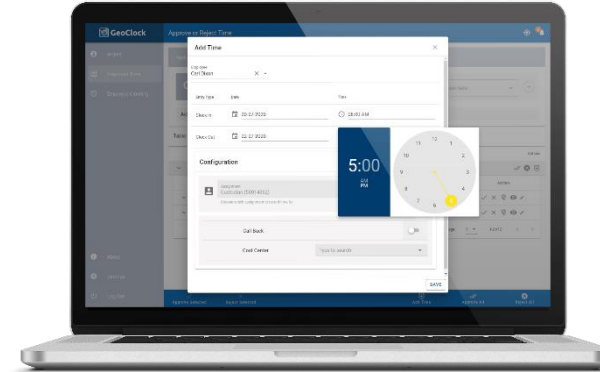


The background features a large, semi-transparent clock face with numbers 9, 10, 11, and 12 visible. A white line graph with an upward-pointing arrow is overlaid on the clock. The entire image has a solid blue color overlay.

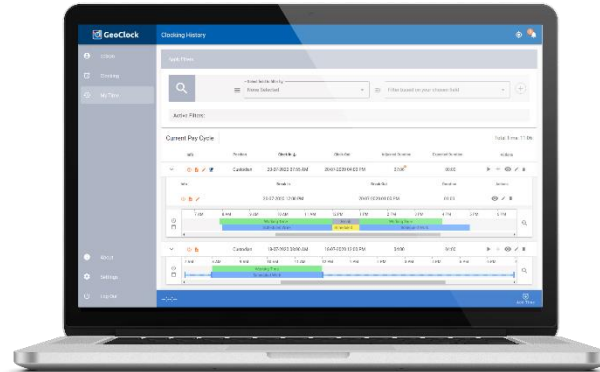
**Supercharge and simplify
SuccessFactors Employee Central Time**



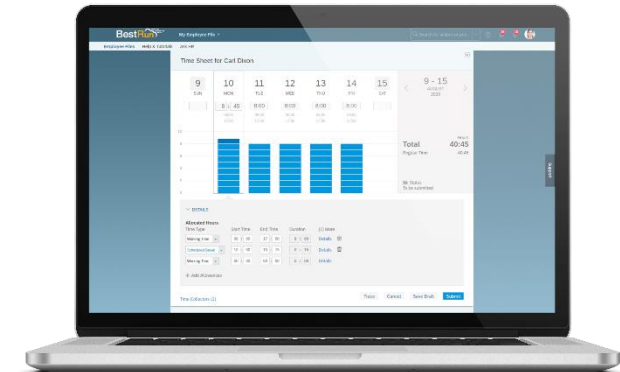
GeoClock automatically makes adjustments and sends notifications based on your configuration



Approved time appears in Employee Central timesheets and are extracted to payroll



Managers can review their teams' time and make corrections if needed before deciding to approve or reject



Employees clock time at a terminal or on their mobile devices



Plan

- *Define Balances / Quotas*
- *Define Work Schedules*
- *Handle complex (union) requirements*
- Light rostering
- Ad hoc scheduling
- Overtime pre-approval*

Record

- *Attendances*
- *Absences*
- Clocking
- Mobile recording
- Geolocation
- Mass reporting
- Labor distribution
- Task management
- Time over midnight
- Terminal integration*

Evaluate

- *Real-time evaluation*
- *Configurable rules engine*
- *Overtime*
- *Time-off in lieu*
- *Flexi time*
- Fine-grained time types
- Gracing / Tolerance
- Rounding
- Break deduction

Analyze

- *Reporting tool*
- *Pre-defined content*
- *Time statements*
- Shift deviations
- Lateness / Promptness
- Notifications



For Employees

An easy-to-use mobile-first system which automates tedious manual actions. GeoClock allows for better visibility into employee time, work schedule mismatches, and any time adjustments.

For Managers

Automatic rule enforcement and notifications based on expected versus actual working hours. Managers can get an overview of their teams' time compliance at a glance and have all the supporting information they need to make an approval decision.

For Leadership Team

Get more value out of Employee Central and avoid having to implement a separate system. All of the existing workflow and reporting benefits remain and access is controlled from a single system. Get reports on employee time schedules, hours worked, deviations and trends across your business.



Let's take a look

